

Political Involvement Policy

APPROVED BY THE EVOKE PLC BOARD OF DIRECTORS
20 MARCH 2025



1. Purpose

1.1. The purpose of this policy is to explain the approach taken by evoke plc and its subsidiaries ('evoke', 'Company' or 'we') on political involvement.

2. Policy

2.1. evoke and its subsidiaries do not make contributions to candidates or political parties in any elections worldwide.

2.2. evoke will comply with all applicable laws in connection with political contributions, including disclosure in its annual report of any such contributions.

2.3. evoke does engage in lobbying activity, both directly and through trade, business and industry organisations. evoke will comply with all applicable laws in engaging in lobbying activity, including its Anti-Bribery & Corruption Policy.

2.4. evoke does not control, direct or influence any employee's political activities or affiliations. Employees engaging in personal political activity must do so as private citizens, not during paid work hours, and without using company resources for political purposes. Employees must comply with all applicable laws in this regard, and those individual efforts must not in any way suggest evoke's support.

2.5. Any employee who believes that there is a conflict between applicable law and our policies, or who feels that a violation of a policy has occurred, should notify corporate.secretary@evokeplc.com.